



## Building an Effective Finance Function



With European tech investment falling to its lowest level in six years and layoffs running into the tens of thousands, startups are fighting for survival. As a result, the number crunchers have rarely been so in-demand. The CFO is a hot hire in 2023 and an increasingly important voice in the boardroom. As businesses look for new funding, finance teams are having to prove their mettle.

In this guide, we advise fast-growing companies how to navigate the growing pains in their finance function and how to maximise the team along the way, including how and when to find, equip and retain their top talent.