

State of Skills: 2024 Industry Report



Skills are the currency of meaningful work — and an investment in a skills strategy pays back in flexibility for talent acquisition, development, and planning. But what are the most important skills to invest in? And which applications pay the most dividends?

Phenom's State of Skills: 2024 Market Data Report provides an in-depth look at skills data across industries, and different applications for executives, managers, talent acquisition, and talent management. Download it today to discover:

- Emerging and declining skills and roles
- Industry drivers affecting these changes
- Roles that can evolve to meet future needs
- In-demand skills in the market today
- Applications for skills across the talent lifecycle